

Edito

In order to meet the recruitment requirements for our specific business, we opted for vocational training practices by a principle of alternation or company internship. A company consists of many occupations: secretariat, accounting, technical studies and designs, production and maintenance operations, quality requirements and control, trade and communication.

This learning method in alternation gives the student the opportunity to know the world of business and its constraints but also to learn and practice with highly qualified staff.

"Gaining autonomy, taking responsibilities, working on concrete topics, becoming independent, ensuring professional skills to get a job more easily" are the key points raised by the students.

For the staff (tutor) the opportunity to transmit his knowledge, to build for the future of our businesses and to enable a young person to be better prepared for the labor world and help this person, we all hope, to obtain stable and sustainable employment, is very rewarding.

We have many examples of students who joined us through this formation process and are now the basis of our companies.

Ms. Perrin, Mr Moret, Mr Bidzouta and Mr Goncalves are examples of professional success within our company PMG Polimiroir in services as varied as accounting, production, sales and quality.

Mr Moulleron after his formation at PMG Polimiroir accounting department is now in contract with PMG RCD.

We welcome the enthusiasm of these numerous young people Mr. Leclair, Mr. Soundiramourty, Mr. Hebert, Mr Ameslon, Ms. David, Mr. Fang, Mr. Lu, Mr. Blondel, Mr. Huon and Mr. Alves, and thank their tutors, Ms. Regnier, Ms. Perrard Mr. Legros, Mr. Mao, Mr. Ma, Mr. Charpentier, Mr. Murry, Mr. Bidzouta, Mr. Maute and Mr. Carbonneaux.

Good reading.

Olivier PEIFFER
President and Chief Executive Officer



Training at PMG: an asset for our companies, getting a job for graduates.

Interview of our young people in training



OUEST COATING

Interview with Sébastien Ameslon (Graduated with a BTS in Negotiation and Customer Relationship)

Tutor: M. Legros (Deputy Sales Manager)

Why did you choose OUEST COATING for your training?

For the diversity of sectors in which the company works in France and abroad. I was both interested and worried about not being up to par.

What have you gained of the training received since your arrival?

My initial training is a BTS Negotiation and Customer Relationship, I never had contact with the industry, or even been attracted to technology in general. I discovered the drawings, technical parts, how to elaborate them, treatments to give them characteristics they do not have at the start. I discovered the different departments of the company and their roles.



Interview with Mr. Hébert (EICESI School of Engineers - Training Generalist Engineer)

Tutor: M. Charpentier (Purchasing/Methods Manager)

Is your mission in line with your expectations?



The diversity of tasks that I realize allows me to have a vision of my future. It is only from the moment one is in the working world that we can get a true idea of what interests us. I feel that the work I do is useful to the company.

What is the major interest to training in a small enterprise?

I'm not confined to accomplish the same job every day, this is very interesting and motivating. This method of training allows me to acquire knowledge and experience in industry, environment that interests me.

Interview of Mr. Leclair (BTS Industrial Product Design CFA Joliverie)

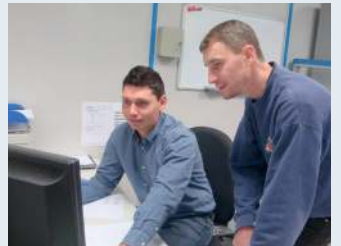
Tutor: M. Sylvestre (Purchasing/Methods Technician)

How was your integration?

I could easily find my place within the methods service where everything has been implemented to support me in my new position.

What lessons did you learn from the alternation? What are the positive points?

I found around me a very pedagogue team. It is in this good dynamic of work I was able to learn entrepreneurship and develop my skills.



Interview with Ms. Marine David (Student - Diploma in Management Accounting)

Tutor: Ms. Virginie Perrard (Accounting Department)

How was your integration in the company?

The welcome was pleasant and that put me in confidence as a beginner in the working world.

RCD

Mr. Aymeric Moulleron (former student in alternation at POLIMIROIR accounting)

Tutor: Ms. Regnier

Mr. Moulleron is now based at RCD following a recruitment in the PMG Group.

Mr. Laurent Soundiramourty

(Engineer Training in industrial modeling)

Tutor: Mr Murry

Laurent Soundiramourty just started his alternate for 3 years. His mission is to realize the drawings of tools related to our ERP, the analysis of workshop flows, the economic analysis (lot size, systematic change or re-use of tools, sourcing).

WUJIANG POLIMIROIR

Liu xiang (Graduate - Sales Engineer alternating)

Tutor: Mr. Maming

His mission within the sales department is to develop the plastics market and industrial steel market.

Mr. Fang heaping (Graduate - alternate operator for thermal and plasma spraying)

Tutor: Mr. Huanhuan MAO

His mission is to achieve a spray coating technology of Ouest Coating for future activities in the aeronautics and energy on Chinese market.



POLIMIROIR

Mr. Paul Blondel (Mechanical Engineer Training)

Tutor: Mr. Louzolo Bidzouta

His mission is to bring further expertise and a fresh look at our internal developments.

Mr. Anthony Huon (Graduated as Machining Technician, training in Maintenance of industrial equipment)

Tutor: Mr. Jean-Marc Carbonneaux

His mission is to evolve in real conditions within the company on various maintenance interventions.

Jess Mr. Alves (Graduated as Machining Technician, training BTS Indust. Mechanical products)

Tutor: Mr. Jean-Michel Mauté

His aim is to gain experience and deepen his technical knowledge in workshops.



Some pictures of SIANE Exhibition

The SIANE show was held from 20 to 22 October in Toulouse. For this 2015 edition, more than 9,000 visitors were present.



MIDEST 2015
17-20 November 2015
Stand L087
FRANCE - Villepinte

MIDEST
17-20 NOVEMBRE 2015 PARIS
Le N°1 mondial des salons de nouveauté industrielle

